ULSTER COUNTY RESOURCE RECOVERY AGENCY

MINUTES OF THE SPECIAL BOARD MEETING

December 10, 2013

DUE TO A MECHANICAL FAILURE OF THE RECORDING DEVICE, THESE MINUTES WERE TRANSCRIBED VIA MEMORY OF THE CONFIDENTIAL SECRETARY AND EXECUTIVE DIRECTOR

The Ulster County Resource Recovery Agency held a Regular Board Meeting on December 10, 2013 at 999 Flatbush Ave, Town of Ulster, NY.

The proceedings were convened at 10:30 pm.

The following Board members were present: Chairman Leon Smith, Vice Chairman Catherine Nilsen, Treasurer Al Teetsel, Member Charles Landi and Dominic Tagliafierro.

Also present were: Timothy Rose, Executive Director; Counsel / Secretary Kenneth Gilligan; Controller Tim DeGraff; Chief Accounting Clerk Amy Lopiano and Confidential Executive Secretary, Kelly Utter.

Also present was Richard Travers from Traver's, O'Keefe.

PUBLIC COMMENT

Leon Smith opened up the meeting for Public Comments.

Leon Smith closed the Public Comments section of the meeting.

ADMINISTRATIVE MATTERS

Resolution No. 2311 Re: Approving Agreement with Traver's, O'Keefe – CDPHP Health Plan for Employee Health Care Insurance;

This resolution authorizes and approves the change in health plans to the CDPHP HDEPOP 2500 RX7 336 Quote 1 Plan for both the union and non-union employees beginning in 2014. The current health plan has been eliminated as a result of the Affordable Health Care Act.

Richard Travers noted that the plan the Agency had selected was Quote 1 which included Domestic Partner-Same or Opposite Sex. Catherine Nilsen noted that the plan "metal level" is Silver on the marketplace and that is noted through the marketplace as benefitting from the cost savings reduction. She inquired as to whether the cost savings reduction was through the carrier or was it extended to the Agency. Mr. Travers said that the Agency was getting the best value they could for that plan.

Tim Rose noted to the Board that the Agency's dental and vision plan, through Guardian, will not change in 2014.

Charles Landi asked Richard Travers as to the reason why the plan that is currently offered to the employee, if purchased for the coming year, would increase in cost by approximately \$90,000. Mr. Travers explained the different variables that could affect health care plans and that he couldn't directly answer for a plan that he had not familiarized himself with. The plan being offered to the Agency would result in a small increase in premiums.

Leon Smith moved to the floor Resolution No. 2311; Motion to approve was made by Leon Smith and seconded by Al Teetsel. Five in favor. None opposed.

DECEMBER 10, 2013 REGULAR BOARD MEETING MINUTES

OLD BUSINESS

No old business was discussed.

NEW BUSINESS

No new business was discussed.

MOTION to **ADJOURN** the December 10, 2013 Regular Board Meeting at 11:13am was made by Leon Smith and seconded by AI Teetsel.

AYES <u>5</u> NAYS <u>0</u> ABSENT____()

The above transcribed Minutes of the December 10, 2013 Regular Board Meeting were moved by

Landi and seconded by

Dominic Tagliafierro

. 5 in favor, 0 opposed. The Minutes were

Unanimously Approved by the Board.

Date: December 16, 2013