ULSTER COUNTY RESOURCE RECOVERY AGENCY

RESOLUTION NO. 2536

RE: Authorization for Salary Adjustments for Administrative Staff Positions

WHEREAS, the Ulster County Resource Recovery Agency (the "Agency") under Resolution No. 2152 passed December 15, 2009 provided that the Executive Director of the Agency is authorized to recommend to the Board and the Board is authorized to approve salary adjustments to administrative staff positions (positions not represented by a collective bargaining unit, and not including other contracted employees), and

WHEREAS, Such recommendation shall be made only after completion of all performance reviews of administrative staff by the Executive Director, which performance reviews have been completed and

WHEREAS, If an increase in salary for fiscal year 2021 is recommended, it shall range from 2 - 5 % of the salary as it existed on December 31, 2020, subject to the application of Section 1, above. Such recommended increase may be retroactive to January 1, 2021 and

WHEREAS, the Agency's Executive Director believes it to be in the Agency's best interest to enter into such agreement for adjustments to salary to administrative staff positions as outlined above, and

NOW, THEREFORE, BE IT

RESOLVED, that Ulster County Resource Recovery Agency does hereby authorize and approve the recommended adjustments to salary for administrative staff positions as outlined above, and be it

FURTHER RESOLVED, that the Executive Director and Agency Staff are hereby authorized to take all steps necessary to make such adjustments to salary for administrative staff positions as outlined above, and be it

FURTHER RESOLVED, that this Resolution shall take effect immediately.

Moved by: _____ **Seconded by:** _____

Vote: Ayes _____ **Nays** _____ **Absent** _____

Date: April 26, 2021

Financial Impact: $9,527