### ULSTER COUNTY RESOURCE RECOVERY AGENCY
KINGSTON, NY

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>MRF Laborer</th>
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</thead>
<tbody>
<tr>
<td>Work Location:</td>
<td>MRF/Other Locations as Needed</td>
</tr>
<tr>
<td>Classification:</td>
<td>Union</td>
</tr>
<tr>
<td>Grade:</td>
<td>I-B</td>
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<tr>
<td>Hours Per Week:</td>
<td>40 Hour work week</td>
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**Distinguishing Features of the Position:**

MRF laborer performs a variety of manual labor tasks associated with the separation, baling and/or processing of a variety of recycled materials removed from the waste stream. These materials are processed through the Materials Recovery Facility. In addition, the incumbent in this position is required to operate light and medium equipment such as, a baler, wheeled loader, skid steer loader, fork lift truck, etc. The work is performed under the direct supervision of the MRF Operator. Incumbents perform related work as required.

**Position Responsibilities:** (The incumbent perform related work as required.)

- Operates skid steer in pushing of material, moving bales, and/or containers and mechanical sweeping;
- Operates forklift for loading, unloading, moving, etc. bales of recycled material;
- Operates a wheeled loader for pushing of materials;
- Operates baler and conveyors and bales materials as required;
- Sorts plastic, old corrugated cardboard and other materials from tipping floor, and/or sorting line, removing contaminants by hand;
- Lifts, cuts, sorts, loose and/or old corrugated cardboard bundles and places on conveyor belt after removing contaminants;
- Inspects plastic, tin, glass, paper and cardboard or other materials and removes contaminants and/or unacceptable product;
- Maintains strict adherence to quality control by removing contaminants;
• Wears protective glasses, aprons, eye, arm, dust, ear protection, etc., as required;
• Takes part in Agency safety training program and adheres to all applied rules and regulations;
• Participates in processing of recycled materials;
• Participates in the maintenance of baler and conveyors, and other equipment;
• May work in Household Hazardous Waste Facility as required;
• Maintains strict adherence to all safety issues;
• Maintains clean and safe work areas within the MRF, cleans other areas at the Agency Consolidation Landfills as assigned;
• Upon assignment may occasionally operate light or medium equipment used in handling of recyclable material;
• Upon assignment may be required to work in other areas of operation within the Agency system;
• Maybe required to operate scale or become certified scale operator.

Special Assignments:

From time to time on a temporary basis or in an emergency situation may assume some of the responsibilities of other job positions.

Full Performance, Knowledge, Skills and Abilities and Personal Characteristics:

Ability to distinguish recyclable materials from contaminants according to instruction; ability to perform manual labor including bending, lifting, loading conveyors and stretching for sustained periods of time, ability to perform manual labor tasks while wearing a respirator. Ability to work in manufacturing environment affected by weather temperature changes, ability to follow directions of others.

Minimum Requirements:

• One to two years experience in operation of forklift, wheeled loader, and/or skid steer.
• Experience in a warehouse. Experience in general labor or recycling.
• Must possess a clean, valid New York State driver’s license.

Adopted:

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