



Volunteer Code of Conduct

UCRRA Volunteers must follow these standards when engaged in volunteer activities. UCRRA reserves the right to terminate this Volunteer Agreement at any time.

- I agree to respect and uphold the rights and dignity of all staff, other volunteers, and all individuals who participate in UCRRA programs recognizing that people's personal values, beliefs, cultural customs, and opinions may differ from mine. I agree to encourage respect for diversity, equity, inclusion while volunteering with the Agency.
- I agree to maintain a respectful and professional attitude at all times when volunteering with the Agency.
- I agree to uphold the confidentiality of personal information about program participants and/or UCRRA internal affairs that may be entrusted in me as a Volunteer.
- I acknowledge I have been provided a copy of the Agency's Conflict of Interest Policy, Rules of Conduct, Sexual Harassment Policy, Violence in the Workplace Policy, and Social Media Policy. I agree to adhere to all applicable UCRRA rules, policies, and guidelines that may relate to my volunteer activity.
- I affirm that I do not have a Conflict of Interest regarding my volunteer status with the Agency. Additionally, I will not make personal claims, reviews, or recommendations about specific waste or recycling companies or services while volunteering with the Agency.
- I agree to always wear a Volunteer name badge and/or t-shirt whenever performing Volunteer duties, and I understand that these will be provided by UCRRA. I will not make direct or implied statements that I represent the Agency, or it's Board of Directors, in any official capacity.
- I agree to refrain from the use of alcohol, tobacco products, and inappropriate language while volunteering with the Agency.
- I will not commit any illegal or abusive acts, in any capacity, while volunteering with the Agency.
- I will report all unsafe conditions, accidents, and incidents immediately.

Print Full Name

Signature

Date



UCRRA Volunteer Agreement

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- I acknowledge I have read and agree to abide by the Volunteer Code of Conduct at all times.
- I acknowledge the MCR Volunteer Description outlines specific examples of volunteer duties, and that I am free to choose tasks that align with my particular abilities, interests, skills, and availability. I accept that all tasks must be assigned or approved by the Volunteer Coordinator, and that I may not develop independent tasks or attend events that are not pre-approved by the Volunteer Coordinator.
- UCRRA agrees to provide the orientation, training, supervision, and support deemed necessary for the successful fulfillment of my volunteer responsibilities.
- I agree to only distribute the approved media/resources that are provided to me by the Volunteer Coordinator. I will not develop new media intended to represent the Agency, or use of its logo(s), without the expressed approval of the Volunteer Coordinator.
- I acknowledge my participation in the Volunteer Program is without monetary or other forms of compensation. I may determine, at any time, that my interest or availability in volunteering have changed and I may terminate this agreement at any time. Likewise, the Volunteer Coordinator may evaluate my performance through training/orientation records, attendance at Volunteer meetings, Volunteer hour fulfillment, program participant feedback, complaints, or similar metrics, and may terminate this agreement at any time.
- This agreement is valid until it is terminated by me or UCRRA in writing. I agree to return any name badges or t-shirts to UCRRA if this agreement is terminated.

Print Full Name

Signature

Date

Volunteer Coordinator

Date