

**ULSTER COUNTY RESOURCE RECOVERY AGENCY
REGULAR BOARD MEETING AGENDA**

February 19, 2026, at 6:15 PM

TO BE HELD AT UCRAA'S MAIN OFFICE, 999 FLATBUSH ROAD, KINGSTON, NY

ROLL CALL

Board Members

James Gordon _____
Donna Egan _____
Erica Brown _____
Mike Baden _____
Chris Hurlbert _____

Agency Staff

Marc Rider _____
Timothy DeGraff _____
Angelina Brandt _____
Tim Weidemann _____
Naney Lam _____

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

APPROVAL OF AGENDA

Motion by: _____; Seconded by: _____ [vote: _____ Y, _____ N, _____ A]

APPROVAL OF MINUTES

- December 12, 2025 Special Meeting Minutes
Motion by: _____; Seconded by: _____ [vote: _____ Y, _____ N, _____ A]
- January 8, 2026 Organizational Meeting Minutes
Motion by: _____; Seconded by: _____ [vote: _____ Y, _____ N, _____ A]
- January 8, 2026 Regular Board Meeting Minutes
Motion by: _____; Seconded by: _____ [vote: _____ Y, _____ N, _____ A]

ESTABLISH REGULAR MONTHLY BOARD MEETING DATE AND TIME:

- For the remainder of 2026, the Regular Monthly Board meeting is scheduled for the *fourth* Thursday of each month at **6:00 PM**, with the exception of November and December, which will be held on the *second* Thursday.

Motion to set the Regular Monthly Board meeting was made by _____ and seconded by _____.

Vote: Ayes: _____ Nays: _____ Absent: _____

COMMUNICATIONS & ANNOUNCEMENTS

- Regular Board Meeting is scheduled for _____, at 6:00 PM

GENERAL REPORTS

- Committees and official meeting reports by Board Members
- Recycling Program Update
- MSW Tonnage Report
- Recycling Tonnage Report
- MRF Cost Center Analysis
- Treasurer’s Report
 - *Motion to Accept Treasurer’s Report for the record made by _____; Seconded by _____*
[vote: ____ Y, ____ N, ____ A]
- Executive Director Update

RESOLUTIONS AND BOARD NOTIFICATIONS

- Resolution #2670 RE: Amending the Agency’s Personnel Policy

DRAFT

<input type="checkbox"/> <i>Motion to Discuss by: _____; Seconded by: _____;</i> [vote: ____ Y, ____ N, ____ A] ----or----
<input type="checkbox"/> <i>Motion to Approve</i> <input type="checkbox"/> <i>as written</i> <input type="checkbox"/> <i>as amended by: _____; Seconded by: _____;</i> [vote: ____ Y, ____ N, ____ A]
<input type="checkbox"/> <i>Table Resolution (indefinitely) - Take no action</i> ----or----
<input type="checkbox"/> <i>Postpone Resolution to later specified date: _____, 2026 - Take no action</i>

- Resolution #2672 RE: Approving UCRA Gender-Based Violence and the Workplace Policy

<input type="checkbox"/> <i>Motion to Discuss by: _____; Seconded by: _____;</i> [vote: ____ Y, ____ N, ____ A] ----or----
<input type="checkbox"/> <i>Motion to Approve</i> <input type="checkbox"/> <i>as written</i> <input type="checkbox"/> <i>as amended by: _____; Seconded by: _____;</i> [vote: ____ Y, ____ N, ____ A]
<input type="checkbox"/> <i>Table Resolution (indefinitely) - Take no action</i> ----or----
<input type="checkbox"/> <i>Postpone Resolution to later specified date: _____, 2026 - Take no action</i>

OLD (UNFINISHED) BUSINESS

NEW BUSINESS

EXECUTIVE SESSION (if necessary)

For the purpose of: _____

- _____ motion to enter ES. Seconded by _____. Time: _____
- Session Start Time: _____
- _____ motion to get out of ES. Seconded by _____. Time: _____
- Session End Time: _____

ADJOURN

Motion to adjourn February 19, 2026, Regular Board Meeting was made by _____ and seconded by _____.

Vote: Ayes: _____ Nays: _____ Absent: _____

End Time: _____

DRAFT