

**ULSTER COUNTY RESOURCE RECOVERY AGENCY
ANNUAL ORGANIZATIONAL BOARD MEETING MINUTES
JANUARY 8, 2026, AT 6:15PM**

This meeting was held at the Agency’s Main Office located at 999 Flatbush Road, Kingston, NY 12401.

ROLL CALL

Board Members

James Gordon x
Donna Egan x
Erica Brown x
Mike Baden x
Chris Hurlbert x

Agency Staff

Marc Rider x
Timothy DeGraff x
Angelina Brandt x
Tim Weidemann x
Nancy Lam x

PLEDGE OF ALLEGIANCE

Following roll call, Marc Rider, Executive Director, led the Agency to recite the Pledge of Allegiance and the meeting was called to order to set up the Agency's governance for the new year before regular business begins.

ELECTION OF OFFICERS:

Marc Rider commenced the organizational meeting by asking the public body for nomination(s) for Chairperson for the Agency.

NOMINATION:

CHAIR

James Gordon was nominated for Chair by Erica Brown, and it was seconded by Chris Hulbert.

Donna Egan nominated Mike Baden for Chair, and it was seconded by Mike Baden.

Marc Rider asks the public body if there are any other nominations for Chair and repeats the question three (3) times. There were no other nominations made, therefore Marc Rider closed nominations and took a vote.

 3 votes for James Gordon as Chair (BROWN, HURLBERT, GORDON); 2 votes for Mike Baden as Chair (EGAN, BADEN).

James Gordon was elected **Chair**. 3 in favor; 2 opposed (BADEN, EGAN), 0 Absent.

Upon James Gordon’s election as Chair, he took over facilitating the rest of the organizational meeting from Marc Rider.

VICE CHAIR

Mike Baden nominated **Donna Egan** as **Vice Chair**, and it was seconded by **James Gordon**. 5 in favor, 0 opposed, 0 absent.

TREASURER

Donna Egan nominated **Mike Baden** as **Treasurer**, and it was seconded by **James Gordon**. 5 in favor, 0 opposed, 0 absent.

SECRETARY

Nancy Lam, Agency Counsel was nominated to serve as **Secretary** by **James Gordon** and it was seconded by **Erica Brown**. 5 in favor, 0 opposed, 0 absent.

ESTABLISH REGULAR MONTHLY BOARD MEETING DATE AND TIME:

The newly elected board had a discussion regarding when to schedule the regular monthly Board meetings for the year. One member had a conflict with the second Thursday of each month. A member proposed for the board to each review their individual calendars and decide which Thursday of the month to set the Regular Board Meetings of 2026 at the next meeting.

Mike Baden made a motion to schedule the next regular board meeting date for the third Thursday of the month on **February 19, 2026 at 6:15pm** and to set the regular monthly board meetings at the next meeting, once the members have had a chance to confer with their calendars; the motion was seconded by Chris Hurlbert. 5 in favor, 0 opposed, 0 absent.

A member asked about Committee Assignments. James Gordon, the Chair responded that he will need some time to think about the assignments and that those assignments do not need to be done at this meeting.

ADJOURN

Motion to adjourn January 8, 2026, Annual Organizational Meeting was made by Erica Brown and seconded by Chris Hurlbert. 5 in favor, 0 opposed and 0 absent.

The meeting ended at **6:26 PM.**

February 19, 2026

Motion to approve the above transcribed Minutes of January 8, 2026, Annual Organizational Meeting was made by ____, seconded by ____. __ in favor, __ opposed, __ absent.

The Minutes were approved by the Board.

Transcribed by: Nancy Lam, Esq., Secretary and Agency Counsel

Signatures:

James Gordon, Chair