

**ULSTER COUNTY RESOURCE RECOVERY AGENCY  
SPECIAL MEETING OF THE BOARD OF DIRECTORS**

**December 12, 2025**

**START 12:00 PM**

**END 4:30 PM**

The Ulster County Resource Recovery Agency held a Special Meeting of the Board of Directors on December 12, 2025 at the Agency's Main Office, 999 Flatbush Road, Kingston, NY.

**ROLL CALL**

**Board members present:** Chairperson James Gordon, Members: Donna Egan, Andrew Ghiorse, Erica Brown and Mike Baden.

**Staff present:** Executive Director Marc Rider, Coordinator of Organizational Performance and Development Tim Weidemann and Agency Counsel Nancy Lam were also present at the Special Meeting.

**AGENDA**

(There was no Agenda to be approved).

**APPROVAL OF MINUTES**

(There were no Minutes to be approved).

The purpose of the Special Meeting was to discuss matters leading to the potential employment of certain corporations regarding the Agency's RFP 25-01 Solid Waste Diversion Services. Because the information that will be discussed is legitimately confidential and privileged under the law, a motion to enter executive session was necessary for the Board. After the RFP process is completed and the RFP has been awarded, the information may be subject to FOIL requests.

**EXECUTIVE SESSION**

At **12:03PM**, Andrew Ghiorse motioned to enter executive session to discuss matters leading to the potential employment of a certain corporation, and it was seconded by Erica Brown. 5 in favor, 0 opposed, 0 absent.

*(At 4:01PM, Erica Brown left the executive session due to childcare needs).*

At **4:23PM**, Donna Egan made a motion to exit executive session and it was seconded by Andrew Ghiorse. 4 in favor, 0 opposed, 1 Absent (Brown). No action was taken during executive session.

The Board came out of executive session and resumed the Special Meeting of the Board of Directors to discuss the resolution.

**RESOLUTIONS AND BOARD NOTIFICATIONS**

- Resolution #2668 RE: Awarding RFP 25-01 Solid Waste Diversion Services

At 4:24PM, Mike Baden made a motion to discuss Resolution #2668, and it was seconded by Donna Egan. 4 in Favor, 0 opposed, 1 absent (Brown).

Mike Baden stated that of the 3 vendors that the Board met with today, his preference would be for Vendor 1. He stated that he believed Vendor 1 offered the best long-term solution to the Agency's waste management operation. He further stated that the Agency can start with diversion and over time shift to anaerobic digestion, in comparison to Vendor 2's proposal, which only offered diversion. He stated that he did not feel that Vendor 3 was up to speed with anaerobic digestion. He concluded by stating that Vendor 1's proposal appeared to be the most cost effective and functional proposal as it relates to the Agency's goals for diversion.

Andrew Ghiorse spoke next and agreed with Mike Baden. He stated that the fact that the Agency would be able to eventually shift to anaerobic digestion later, per Vendor 1's proposal is a positive thing, since technology may even be improved in the near future. He stated that he felt Vendor 1 was the most thorough, complete and comprehensive of all the presentations today. He stated that Vendor 1 showed the most understanding of the process of the 3 presentations.

Donna Egan also stated that she agreed with the previous Board Members. She stated that Vendor 1 had a comprehensive proposal. She stated that their pricing over the 20-year span seems to be fair and reasonable. She also stated that Vendor 1 appeared to have done their homework, that their team seemed exceptional, and that they had financial backing. Of the 3 presentations, she felt Vendor 1's proposal provided the lowest risk for the Agency. She felt that the other 2 companies did not meet the same level of competence.

Chairperson James Gordon spoke last and stated that he agreed with his fellow Board Members regarding Vendor 1. He further stated that Vendor 1 seemed to be the most competent with the most resources in tackling the challenging solid waste diversion issue of the Agency. He stated that he is pleased to hear that there was a consensus among the Board members. He stated that he was glad that there was a lot of interest from a variety of companies all over the country/world, offering a variety of expertise and ideas regarding the RFP; the RFP process was in depth and occurred over the course of several months. He stated that after all the work that had been put into the process, he is glad that the Board has finally agreed on a Vendor for the Agency to move forward with.

After a thorough discussion regarding the three (3) presentations on the RFP 25-01 Solid Waste Diversion Services, the Board decided that of the three (3) presentations, Vendor 1 had the strongest proposal with impressive qualifications and decided to award RFP 2501 to Vendor 1.

Mike Baden made a motion to (i) amend Resolution #2668, by replacing the two (2) "TBDs" in the first and second RESOLVED paragraphs of the Resolution with the company that is being awarded the RFP, "GLOBAL NRG", and to (ii) approve Resolution #2668 as amended, and it was seconded by Andrew Ghiorse.

The Resolution #2668 as amended passed with 4 in Favor, 0 Opposed, 1 Absent (Brown).

## **ADJOURN**

Motion to adjourn the Special Meeting of the Board was made by Andrew Ghiorse and seconded by Mike Baden. The motion was approved with 4 in favor 0 opposed and 1 absent (BROWN).

**END TIME: 4:30PM**

February 19, 2026

Motion to approve the above transcribed Minutes of the December 12, 2025, Special Meeting of the Board was made by \_\_\_\_\_, seconded by \_\_\_\_\_. \_ in favor, \_ opposed, and \_ absent.

The Minutes were approved by the Board.

Transcribed by: Nancy Lam, Agency Counsel.

Signatures:

\_\_\_\_\_

DRAFT