

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Governance Information (Authority-Related)

Question		Response	URL (If Applicable)
1.	Has the Authority prepared its annual report on operations and accomplishments for the reporting period as required by section 2800 of PAL?	Yes	https://ucrra.org/wp-content/uploads/2026/03/2025-accomplishments-property-internal-control-1.pdf
2.	As required by section 2800(9) of PAL, did the Authority prepare an assessment of the effectiveness of its internal controls?	Yes	https://ucrra.org/wp-content/uploads/2026/03/2025-accomplishments-property-internal-control-1.pdf
3.	Has the lead audit partner for the independent audit firm changed in the last five years in accordance with section 2802(4) of PAL?	Yes	N/A
4.	Does the independent auditor provide non-audit services to the Authority?	Yes	N/A
5.	Does the Authority have an organization chart?	Yes	https://ucrra.org/about-us/authorities-budget-office/
6.	Are any Authority staff also employed by another government agency?	No	
7.	Has the Authority posted their mission statement to their website?	Yes	https://ucrra.org/about-us/authorities-budget-office/
8.	Has the Authority's mission statement been revised and adopted during the reporting period?	No	N/A
9.	Attach the Authority's measurement report, as required by section 2824-a of PAL and provide the URL.		https://ucrra.org/wp-content/uploads/2026/03/2025-Authority-Mission-Statement-Performance-Measurement-Report.pdf

Governance Information (Board-Related)

Question	Response	URL (If Applicable)
1. Has the Board established a Governance Committee in accordance with Section 2824(7) of PAL?	Yes	N/A
2. Has the Board established an Audit Committee in accordance with Section 2824(4) of PAL?	Yes	N/A
3. Has the Board established a Finance Committee in accordance with Section 2824(8) of PAL?	Yes	N/A
4. Provide a URL link where a list of Board committees can be found (including the name of the committee and the date established):		https://ucrra.org/about-us/authorities-budget-office/
5. Does the majority of the Board meet the independence requirements of Section 2825(2) of PAL?	Yes	N/A
6. Provide a URL link to the minutes of the Board and committee meetings held during the covered fiscal year		https://ucrra.org/about-us/board-of-directors-meetings-minutes/
7. Has the Board adopted bylaws and made them available to Board members and staff?	Yes	https://ucrra.org/wp-content/uploads/2024/06/ByLaws.Amended.5.23.24-Approved-by-Board.pdf
8. Has the Board adopted a code of ethics for Board members and staff?	Yes	https://ucrra.org/wp-content/uploads/2020/01/codeofethics.pdf
9. Does the Board review and monitor the Authority's implementation of financial and management controls?	Yes	N/A
10. Does the Board execute direct oversight of the CEO and management in accordance with Section 2824(1) of PAL?	Yes	N/A
11. Has the Board adopted policies for the following in accordance with Section 2824(1) of PAL?		
Salary and Compensation	Yes	N/A
Time and Attendance	Yes	N/A
Whistleblower Protection	Yes	N/A
Defense and Indemnification of Board Members	Yes	N/A
12. Has the Board adopted a policy prohibiting the extension of credit to Board members and staff in accordance with Section 2824(5) of PAL?	Yes	N/A
13. Are the Authority's Board members, officers, and staff required to submit financial disclosure forms in accordance with Section 2825(3) of PAL?	Yes	N/A
14. Was a performance evaluation of the board completed?	Yes	N/A
15. Was compensation paid by the Authority made in accordance with employee or union contracts?	Yes	N/A
16. Has the board adopted a conditional/additional compensation policy governing all employees?	Yes	https://ucrra.org/wp-content/uploads/2020/01/Misc-Policies.pdf

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Board of Directors Listing

Name	BADEN, MIKE	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	4/15/2025	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2027	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	BROWN, ERICA	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	12/17/2024	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2026	Complied with Training Requirement of Section 2824?	No
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Name	EGAN, DONNA	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	1/1/2023	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2025	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Name	GHIORSE, ANDREW	Nominated By	Local
Chair of the Board	No	Appointed By	Local
If yes, Chair Designated by		Confirmed by Senate?	N/A
Term Start Date	1/1/2023	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2025	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Name	GORDON, JAMES	Nominated By	Local
Chair of the Board	Yes	Appointed By	Local
If yes, Chair Designated by	Elected by Board	Confirmed by Senate?	N/A
Term Start Date	2/15/2022	Has the Board Member/Designee Signed the Acknowledgement of Fiduciary Duty?	Yes
Term Expiration Date	12/31/2027	Complied with Training Requirement of Section 2824?	Yes
Title		Does the Board Member/Designee also Hold an Elected or Appointed State Government Position?	No
Has the Board Member Appointed a Designee?		Does the Board Member/Designee also Hold an Elected or Appointed Municipal Government Position?	No
Designee Name		Ex-Officio	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
BARNETT, EVA	RECYCLING EDUCATOR	Administrative and Clerical	ADMINISTR ATION			FT	No	\$54,000.00	\$42,930.66	\$145.37	\$0.00	\$0.00	\$0.00	\$43,076.03	No	
BORCHERDT, JEFFREY	MECHANIC	Operational	VMF	TEAM STER S	LOCAL 445	FT	No	\$59,114.00	\$59,390.55	\$19,158.50	\$0.00	\$3,723.60	\$280.00	\$82,552.65	No	
BRANDT, ANGELINA	DIRECTOR OF SUSTAINABI LITY	Managerial	ADMINISTR ATION			FT	Yes	\$93,928.00	\$93,801.26	\$0.00	\$0.00	\$950.00	\$0.00	\$94,751.26	No	
BROWER, JOSHUA	DRIVER/OP ERATOR	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$59,114.00	\$14,664.72	\$6,746.21	\$0.00	\$0.00	\$176.00	\$21,586.93	No	
BUONOCORE, GIOVANNI	MRF LABORER	Operational	MRF	TEAM STER S	LOCAL 445	FT	No	\$50,211.00	\$50,139.25	\$10,463.30	\$0.00	\$950.00	\$464.00	\$62,016.55	No	
CEDENO, PEDRO	DRIVER/OP ERATOR	Operational	TRANSPOR TATION	TEAM STER S	LOCAL 445	FT	No	\$56,222.00	\$56,150.41	\$7,056.85	\$0.00	\$950.00	\$24.00	\$64,181.26	No	
DEGRAFF, TIMOTHY	DIRECT OF FINANCE AND ADMIN	Managerial	ADMINISTR ATION			FT	Yes	\$141,305.00	\$141,114.82	\$0.00	\$0.00	\$11,956.21	\$0.00	\$153,071.03	No	
DELGADO, ENGEL	OPERATION S MANAGER	Managerial	ADMINISTR ATION			FT	Yes	\$92,702.00	\$92,574.80	\$0.00	\$0.00	\$3,802.40	\$0.00	\$96,377.20	No	
FRANCE, MELINDA	OFFICE MANAGER/A P CLERK	Administrative and Clerical	ADMINISTR ATION			FT	No	\$72,406.00	\$75,772.89	\$111.39	\$0.00	\$8,227.13	\$0.00	\$84,111.41	No	
FRIEDLANDER, ROBERT	RECYCLING COMPLIANC E OFFICER	Administrative and Clerical	ADMINISTR ATION			FT	No	\$64,375.00	\$64,288.23	\$0.00	\$0.00	\$0.00	\$0.00	\$64,288.23	No	
GALLAGHER, ROBERT	DRIVER/OP ERATOR	Operational	TRANSPOR TATION	TEAM STER S	LOCAL 445	FT	No	\$59,114.00	\$18,577.52	\$4,068.28	\$0.00	\$0.00	\$72.00	\$22,717.80	No	
GLEASON, ROBERT	LEAD TS OPERATOR	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$62,150.00	\$62,078.40	\$8,426.22	\$0.00	\$3,840.40	\$8.00	\$74,353.02	No	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026

Status: CERTIFIED

Certified Date: 03/30/2026

Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
HELZER, VIRGIL	DRIVER/OPERATOR	Operational	TRANSFER STATION	TEAM STERS	LOCAL 445	FT	No	\$56,222.00	\$56,271.78	\$33,961.58	\$0.00	\$0.00	\$912.00	\$91,145.36	No	
HOUGHTALING, KEVIN	DRIVER/OPERATOR	Operational	TRANSFER STATION	TEAM STERS	LOCAL 445	FT	No	\$56,222.00	\$2,162.40	\$131.77	\$0.00	\$0.00	\$0.00	\$2,294.17	No	
LERNER, NANCY	AGENCY COUNSEL	Professional	ADMINISTRATION			FT	Yes	\$95,000.00	\$47,926.35	\$0.00	\$0.00	\$0.00	\$0.00	\$47,926.35	No	
LOPIANO, AMY	CHIEF ACCOUNTING CLERK	Administrative and Clerical	ADMINISTRATION			FT	No	\$76,320.00	\$58,741.52	\$0.00	\$0.00	\$34,963.64	\$0.00	\$93,705.16	No	
MAGGIORE, WILLIAM	MRF LABORER	Operational	MRF	TEAM STERS	LOCAL 445	FT	No	\$50,211.00	\$26,964.80	\$4,054.76	\$0.00	\$27,080.65	\$24.00	\$58,124.21	No	
MARTINEZ-CRUZ, MARCELA	SCALEHOUSE OPERATOR	Operational	TRANSFER STATION	TEAM STERS	LOCAL 445	FT	No	\$53,123.00	\$53,051.21	\$16,373.36	\$0.00	\$700.00	\$200.00	\$70,324.57	No	
MCINTYRE, ALLISON	ADMINISTRATIVE ASSISTANT	Administrative and Clerical	ADMINISTRATION			FT	No	\$45,000.00	\$12,537.36	\$129.83	\$0.00	\$1,269.40	\$0.00	\$13,936.59	No	
MEADE, JOHN	TS LABORER	Operational	TRANSFER STATION	TEAM STERS	LOCAL 445	FT	No	\$50,211.00	\$26,844.00	\$14,338.30	\$0.00	\$0.00	\$408.00	\$41,590.30	No	
MESSINA, ANTHONY	MRF MECHANIC	Operational	MRF	TEAM STERS	LOCAL 445	FT	No	\$59,114.00	\$59,047.63	\$28,906.16	\$0.00	\$700.00	\$896.00	\$89,549.79	No	
MILLER, MATTHEW	SCALEHOUSE OPERATOR	Operational	TRANSFER STATION	TEAM STERS	LOCAL 445	FT	No	\$53,123.00	\$53,072.10	\$36,111.22	\$0.00	\$700.00	\$976.00	\$90,859.32	No	
MOTTSEY, JAMES	DRIVER/OPERATOR	Operational	TRANSPORTATION	TEAM STERS	LOCAL 445	FT	No	\$59,114.00	\$58,969.45	\$10,019.76	\$0.00	\$700.00	\$80.00	\$69,769.21	No	
NASTASZEWSKI, DENNIS	DRIVER/OPERATOR	Operational	TRANSFER STATION	TEAM STERS	LOCAL 445	FT	No	\$56,222.00	\$56,150.44	\$11,732.47	\$0.00	\$700.00	\$72.00	\$68,654.91	No	
PARADIES JR, BARRY	LEAD MECHANIC	Operational	VMF	TEAM STERS	LOCAL 445	FT	No	\$62,150.00	\$62,078.40	\$9,896.88	\$0.00	\$3,840.40	\$168.00	\$75,983.68	No	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026

Status: CERTIFIED

Certified Date: 03/30/2026

Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
PINK, CAMERON	TS LABORER	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$50,211.00	\$50,145.23	\$14,141.65	\$0.00	\$700.00	\$456.00	\$65,442.88	No	
QUENT, ALSA	SCALEHO USE OPERATOR	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$53,123.00	\$53,694.95	\$21,217.75	\$0.00	\$700.00	\$584.00	\$76,196.70	No	
REESE, ELIANA	ADMINISTR ATIVE ASSISTANT	Administra tive and Clerical	ADMINISTR ATION			FT	No	\$48,500.00	\$23,317.25	\$0.00	\$0.00	\$0.00	\$0.00	\$23,317.25	No	
RICCI, LAWRENCE	COMPLIANC E OFFICER	Administra tive and Clerical	ADMINISTR ATION			PT	No	\$32,136.00	\$27,200.81	\$0.00	\$0.00	\$0.00	\$0.00	\$27,200.81	No	
RIDER, MARC	EXECUTIVE DIRECTOR	Administra tive and Clerical	EXECUTIVE			FT	Yes	\$160,000.00	\$159,999.84	\$0.00	\$0.00	\$0.00	\$0.00	\$159,999.84	No	
SHEARD, KAREN	AGENCY COUNSEL	Profession al	ADMINISTR ATION			FT	No	\$82,500.00	\$3,606.39	\$0.00	\$0.00	\$0.00	\$0.00	\$3,606.39	No	
STISI, BRIAN	DRIVER/OP ERATOR	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$59,114.00	\$58,352.46	\$17,246.08	\$0.00	\$700.00	\$120.00	\$76,418.54	No	
STORMS, WADE	DRIVER/OP ERATOR	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$59,114.00	\$21,599.20	\$5,222.19	\$0.00	\$0.00	\$32.00	\$26,853.39	No	
TAYLOR, KATHERINE	DATA ANALYST/A R CLERK	Administra tive and Clerical	ADMINISTR ATION			FT	No	\$53,045.00	\$56,386.95	\$50.42	\$0.00	\$700.00	\$0.00	\$57,137.37	No	
TAYLOR, KOREY	TS LABORER	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$50,211.00	\$50,145.25	\$28,969.05	\$0.00	\$700.00	\$840.00	\$80,654.30	No	
TERWILLIGER, JEFFREY	DRIVER/OP ERATOR	Operational	TRANSFER STATION	TEAM STER S	LOCAL 445	FT	No	\$56,222.00	\$56,156.40	\$14,735.33	\$0.00	\$700.00	\$160.00	\$71,751.73	No	
TREUTLER, KEVIN	REUSE COORDINAT OR	Administra tive and Clerical	ADMINISTR ATION			FT	No	\$65,000.00	\$10,824.17	\$0.00	\$0.00	\$0.00	\$0.00	\$10,824.17	No	
WARD, WAYNE	MRF LABORER	Operational	MRF	TEAM STER S	LOCAL 445	FT	No	\$56,222.00	\$56,150.42	\$13,321.29	\$0.00	\$2,531.20	\$168.00	\$72,170.91	No	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026

Status: CERTIFIED

Certified Date: 03/30/2026

Staff Listing

Name	Title	Group	Department/ Subsidiary	Union Name	Bargainin g Unit	Full Time/ Part Time	Exempt	Base Annualized Salary	Actual salary paid to the individual	Overtime paid by Authority	Performance Bonus	Extra Pay	Other Compensation/ Allowances/ Adjustments	Total Compensation	Individual also paid by another entity to perform the work of the Authority	If yes, Is the payment made by State or local government
WARREN, GREGORY	WELDER	Operational	VMF	TEAM STER S	LOCAL 445	FT	No	\$59,114.00	\$59,047.61	\$4,889.31	\$0.00	\$1,450.00	\$64.00	\$65,450.92	No	
WATERMAN, GABRIELLE	MRF LABORER	Operational	MRF	TEAM STER S	LOCAL 445	FT	No	\$50,211.00	\$50,139.21	\$8,436.12	\$0.00	\$700.00	\$160.00	\$59,435.33	No	
WEIDEMANN, TIMOTHY	COORDINAT OR OF ORG. PERFORMA NCE & DEVELOPM ENT	Administra tive and Clerical	ADMINISTR ATION			PT	No	\$53,560.00	\$53,282.52	\$0.00	\$0.00	\$0.00	\$0.00	\$53,282.52	No	
WHITE, TANESIA	RECYCLING EDUCATOR	Administra tive and Clerical	ADMINISTR ATION			FT	No	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$650.00	\$650.00	No	
WHITTAKER, CHARLES	DIRECTOR OF OPERATION S AND COMPLIANC E	Managerial	ADMINISTR ATION			FT	Yes	\$134,930.00	\$134,748.29	\$0.00	\$0.00	\$17,124.90	\$0.00	\$151,873.19	No	
WHITTAKER, WILLIAM	BUILDINGS & GROUNDSK EEPER	Operational	BUILDINGS AND GROUNDS	TEAM STER S	LOCAL 445	FT	No	\$62,150.00	\$62,078.40	\$7,370.20	\$0.00	\$3,840.40	\$80.00	\$73,369.00	No	

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Benefit Information

During the fiscal year, did the Authority continue to pay for any of the above mentioned benefits for former staff or individuals affiliated with the Authority after those individuals left the Authority?	No
---	----

Board Members

Name	Title	Severance Package	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
BADEN, MIKE	Board of Directors												X	
BROWN, ERICA	Board of Directors												X	
EGAN, DONNA	Board of Directors												X	
GHIORSE, ANDREW	Board of Directors												X	
GORDON, JAMES	Board of Directors												X	

Staff

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
DEGRAFF, TIMOTHY	DIRECT OF FINANCE AND ADMIN	X										X		
RIDER, MARC	EXECUTIVE DIRECTOR	X										X		

Annual Report for Ulster County Resource Recovery Agency

Run Date: 03/30/2026

Fiscal Year Ending: 12/31/2025

Status: CERTIFIED

Certified Date: 03/30/2026

Name	Title	Severance	Payment for Unused Leave	Club Memberships	Use of Corporate Credit Cards	Personal Loans	Auto	Transportation	Housing Allowance	Spousal / Dependent Life Insurance	Tuition Assistance	Multi-Year Employment	None of these Benefits	Other
WHITTAKER, CHARLES	DIRECTOR OF OPERATIONS AND COMPLIANCE	X					X					X		

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Subsidiary/Component Unit Verification

Is the list of subsidiaries, as assembled by the Office of the State Comptroller, correct?	Yes
Are there other subsidiaries or component units of the Authority that are active, not included in the PARIS reports submitted by this Authority and not independently filing reports in PARIS?	No

Name of Subsidiary/Component Unit	Status
-----------------------------------	--------

Request Subsidiary/Component Unit Change

Name of Subsidiary/Component Unit	Status	Requested Changes
-----------------------------------	--------	-------------------

Request Add Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Establishment Date	Purpose of Subsidiary/Component Unit
-----------------------------------	--------------------	--------------------------------------

Request Delete Subsidiaries/Component Units

Name of Subsidiary/Component Unit	Termination Date	Reason for Termination	Proof of Termination Document Name
-----------------------------------	------------------	------------------------	------------------------------------

Summary Financial Information
SUMMARY STATEMENT OF NET ASSETS

			Amount
Assets			
Current Assets			
	Cash and cash equivalents		\$3,667,698.00
	Investments		\$0.00
	Receivables, net		\$2,291,962.00
	Other assets		\$844,238.00
	Total current assets		\$6,803,898.00
Noncurrent Assets			
	Restricted cash and investments		\$665,166.00
	Long-term receivables, net		\$0.00
	Other assets		\$721,789.00
	Capital Assets		
		Land and other nondepreciable property	\$1,238,172.00
		Buildings and equipment	\$22,628,550.00
		Infrastructure	\$0.00
		Accumulated depreciation	\$13,408,286.00
		Net Capital Assets	\$10,458,436.00
	Total noncurrent assets		\$11,845,391.00
	Total assets		\$18,649,289.00
Liabilities			
Current Liabilities			
	Accounts payable		\$1,428,081.00
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$0.00
	Accrued liabilities		\$73,630.00
	Deferred revenues		\$19,000.00
	Bonds and notes payable		\$0.00
	Other long-term obligations due within one year		\$549,826.00
	Total current liabilities		\$2,070,537.00
Noncurrent Liabilities			
	Pension contribution payable		\$0.00
	Other post-employment benefits		\$2,273,938.00
	Bonds and notes payable		\$0.00
	Long term leases		\$0.00
	Other long-term obligations		\$2,767,598.00
	Total noncurrent liabilities		\$5,041,536.00

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Total liabilities			\$7,112,073.00
Net Asset (Deficit)			
Net Assets			
	Invested in capital assets, net of related debt		\$10,458,436.00
	Restricted		\$665,166.00
	Unrestricted		\$413,614.00
	Total net assets		\$11,537,216.00

SUMMARY STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

			Amount
Operating Revenues			
	Charges for services		\$21,223,611.00
	Rental and financing income		\$0.00
	Other operating revenues		\$84,405.00
	Total operating revenue		\$21,308,016.00
Operating Expenses			
	Salaries and wages		\$2,962,308.00
	Other employee benefits		\$3,681,299.00
	Professional services contracts		\$280,328.00
	Supplies and materials		\$99,423.00
	Depreciation and amortization		\$1,001,537.00
	Other operating expenses		\$16,247,619.00
	Total operating expenses		\$24,272,514.00
Operating income (loss)			(\$2,964,498.00)
Nonoperating Revenues			
	Investment earnings		\$162,089.00
	State subsidies/grants		\$266,564.00
	Federal subsidies/grants		\$0.00
	Municipal subsidies/grants		\$0.00
	Public authority subsidies		\$0.00
	Other nonoperating revenues		\$81,232.00
	Total nonoperating revenue		\$509,885.00
Nonoperating Expenses			
	Interest and other financing charges		\$924,607.00
	Subsidies to other public authorities		\$0.00
	Grants and donations		\$0.00
	Other nonoperating expenses		\$0.00
	Total nonoperating expenses		\$924,607.00
	Income (loss) before contributions		(\$3,379,220.00)
Capital contributions			\$0.00

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026

Status: CERTIFIED

Certified Date: 03/30/2026

Current Debt

Question		Response
1.	Did the Authority have any outstanding debt, including conduit debt, at any point during the reporting period?	Yes
2.	If yes, has the Authority issued any debt during the reporting period?	No

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026

Status: CERTIFIED

Certified Date: 03/30/2026

Schedule of Authority Debt

Type of Debt			Statutory Authorization Amount (\$)	Begin Amount Total (\$)	New Debt Issuance (\$)	Amount Retired (\$)	End Amount Total (\$)
State Obligation	State Guaranteed						
State Obligation	State Supported						
State Obligation	State Contingent Obligation						
State Obligation	State Moral Obligation						
Other State-Funded	Other State-Funded						
Authority Debt - General Obligation	Authority Debt - General Obligation						
Authority Debt - Revenue	Authority Debt - Revenue		0.00	1,271,181.00	0.00	1,271,181.00	0.00
Authority Debt - Other	Authority Debt - Other						
Conduit		Conduit Debt					
Conduit		Conduit Debt - Pilot Increment Financing					
TOTALS			0.00	1,271,181.00	0.00	1,271,181.00	0.00

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
Status: CERTIFIED
Certified Date: 03/30/2026

Real Property Acquisition/Disposal List

This Authority has indicated that it had no real property acquisitions or disposals during the reporting period.

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Personal Property

1. Property Description	VOLVO EC220EL EXCAVATOR	Last Name	1
Est Fair Market Value	\$45,000.00	First Name	1
Fair Market Description	Other	Address Line1	122 NOXON ROAD
Transaction type other	1	Address Line2	1
Transaction Date	9/17/2025	City	POUGHKEEPSIE
Purchase Sale Price	\$45,000.00	State	NY
Market Rate	1	Postal Code	12603
Lease Rate	1	Plus4	2940
Lease Period	1	Province/Region	1
Purchaser Organization	HO PENN MACHINERY COMPANY INC	Country	United States

2. Property Description	36 FT J&J DUMP TRAILER	Last Name	1
Est Fair Market Value	\$80,650.00	First Name	1
Fair Market Description	Other	Address Line1	PO BOX 2934
Transaction type other	1	Address Line2	1
Transaction Date	11/12/2025	City	CLINTON
Purchase Sale Price	\$80,650.00	State	IA
Market Rate	1	Postal Code	52733
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	GALLAGHER BASSETT SERVICES INC	Country	United States

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

3. Property Description	2021 MACK GR64FT TRACTOR	Last Name	1
Est Fair Market Value	\$105,904.00	First Name	1
Fair Market Description	Other	Address Line1	PO BOX 2934
Transaction type other	1	Address Line2	1
Transaction Date	11/12/2025	City	CLINTON
Purchase Sale Price	\$105,904.00	State	IA
Market Rate	1	Postal Code	52733
Lease Rate	1	Plus4	1
Lease Period	1	Province/Region	1
Purchaser Organization	GALLAGHER BASSETT SERVICES INC	Country	United States

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
 Status: CERTIFIED
 Certified Date: 03/30/2026

Property Documents

Question		Response	URL (If Applicable)
1.	In accordance with Section 2896(3) of PAL, the Authority is required to prepare a report at least annually of all real property of the Authority. Has this report been prepared?	Yes	https://ucrra.org/wp-content/uploads/2026/03/2025-accomplishments-property-internal-control-1.pdf
2.	Has the Authority prepared policies, procedures, or guidelines regarding the use, awarding, monitoring, and reporting of contracts for the acquisition and disposal of property?	Yes	https://ucrra.org/wp-content/uploads/2020/01/Misc-Policies.pdf
3.	In accordance with Section 2896(1) of PAL, has the Authority named a contracting officer who shall be responsible for the Authority's compliance with and enforcement of such guidelines?	Yes	N/A

Annual Report for Ulster County Resource Recovery Agency

Fiscal Year Ending: 12/31/2025

Run Date: 03/30/2026
Status: CERTIFIED
Certified Date: 03/30/2026

Additional Comments