

Authority Mission Statement Performance Measurement Report

Name of Public Authority: Ulster County Resource Recovery Agency

Mission Statement: The mission of the Ulster County Resource Recovery Agency is to protect public health and the environment and to promote sustainable materials management practices in Ulster County by efficiently managing solid waste materials with a focus on resource conservation. (Adopted 2020, reviewed annually)

The Ulster County Resource Recovery Agency (the “Agency”) has approved, reviewed and filed its Mission Statement and Performance Goals according to the policy guidance issued by the ABO. That document is available on the Agency’s website at www.ucrra.org.

2025 Updates: In 2025, the Agency reviewed its mission and performance goals and adopted a new framework to assist with regular annual updates in the future. The Agency’s Mission Roadmap, which identifies Goals and Objectives to be pursued in furtherance of the Agency’s mission, is included at the bottom of this document.

The table below provides a summary of the Agency’s progress toward its 2025 Goals and Objectives.

2025 Performance Goal	Key Actions / Objectives	Summary of 2025 Progress
Support & Encourage Sustainable Producer & Consumer Behavior	Expand social media/ mailing list; provide workshops; offer recycling guidance; conduct tours; host/attend events; encourage food waste reduction/home composting; increase citizen participation.	Reached record participation at community events, serving 400 residents at a single e-waste/shredding event. Grew the Master Composter-Recycler program to 21 volunteers who provided 204 service hours. Expanded digital reach to over 5,700 newsletter subscribers and thousands of social media followers. Hosted a successful Compost Bin & Rain Barrel Sale.
Improve Community Systems & Services for Sustainable Materials Management	Engage generators/haulers to reduce contamination; increase compliance with recycling and composting laws.	Advanced a "Hub and Spoke" model for regional organics and reuse through collaboration with local Municipal Recycling Drop-off Centers (MRDCs). The Recycling Compliance Officer conducted routine transfer station inspections, actively enforcing recycling laws with haulers, multi-

		family dwellings, and commercial businesses like Stewart's and Quick Check.
Maximize Agency Waste Diversion	Expand Household Hazardous Waste (HHW) collection; increase food waste, e-waste, and tipping-floor diversions.	Launched the Ulster County Circular Economy Strategy alongside Sustainable Hudson Valley and Circularly. Secured a DEC permit modification to accept up to 7,500 tons/year of source-separated organics. Finalized preparations to launch mattress recycling in January 2026. Diverted 76,173 lbs of HHW and over 4,200 electronic devices.
Reduce Cost and Impact of Final Disposal	Procure Transportation & Disposal (T&D) services post-contract; identify sites for UC Landfill; evaluate alternative technologies.	Following community opposition to siting a landfill in Wawarsing, the Agency pivoted to explore alternative disposal methods. Conducted a comprehensive "RFP for Diversion and Alternatives to Landfills," successfully narrowing the proposals down to three final firms, with a final award to Global NRG, which is pending due diligence and contract negotiations.
Maintain Operational Excellence & Compliance	Ensure legal compliance; prioritize safety; provide excellent customer service; ensure facility up-time.	Secured a DEC "Notice of Complete Application" for essential facility permit modifications following an enhanced public meeting. Ensured facility up-time by executing a \$146,000 emergency procurement to replace a failing HVAC system. Improved facility safety by re-training all drivers on proper loading/unloading protocols following two minor vehicle incidents.
Invest in Sensible Infrastructure Development	Prioritize new capital investments; ensure proper maintenance and maximize utilization of existing facilities/equipment.	Proactively prioritized the procurement of new tractors and roll-off trucks to avoid anticipated tariff impacts and price increases. Extensively evaluated properties, including 1155 Flatbush and Tech City Building 52, to house the upcoming Reuse Innovation Center (RIC).
Minimize Energy Consumption, Emissions & Other	Mitigate odors; reduce vehicle emissions; monitor and improve leachate management.	Following public scrutiny over the "Leachate Loophole" report, commissioned advanced testing for PFOAs, PFOS, and 1,4-dioxane.

<p>Negative Externalities</p>		<p>Proactively planned for on-site leachate treatment (using the StreamGo pilot model) to get ahead of state regulatory mandates. Planned to acquire two battery electric (BEV) roll-off trucks.</p>
<p>Improve Organizational Administration & Financial Stability</p>	<p>Support staff/board development; strengthen financial position; develop data systems; leverage grants; reduce turnover.</p>	<p>Negotiated a landmark County Service Agreement that successfully expanded the Agency's bonding cap, unlocking funding for major capital projects. Settled legacy litigation. Stabilized staffing by hiring a dedicated Agency Counsel at 30 hours per week and completing a Memorandum of Agreement with Teamsters Local 445. Budgeted a \$15 per ton tipping fee increase for 2026 to offset inflation, decreasing tonnages, and rising T&D costs.</p>
<p>Build Strategic Partnerships to Support Regional Coordination</p>	<p>Engage with regional materials management agencies and climate/sustainability organizations.</p>	<p>Actively participated in the Hudson Valley Regional Council's Materials Management Working Group to discuss regionalization and landfill capacity solutions. Lobbied in Albany for the Packaging Reduction and Recycling Infrastructure Act. Built strong partnerships with climate groups like Sustainable Hudson Valley and Circularly for the RePOWER project, and participated in a range of regional, statewide and national conferences, training events and working groups.</p>



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